



Referral Fee Agreement

Date:

VirtualCDO, Inc. ("VirtualCDO") hereby enters into a Referral Agreement with you ("Referrer") per the terms below. If an Engagement Agreement is signed with the business identified and referred to VirtualCDO by Referrer as _____ ("Company"), VirtualCDO shall pay (choose one)

- Referrer,
- donate to Referrer Designated Charity (_____),
- back to the new referred Client,

an amount equal to 10% of the consulting fees received by VirtualCDO from Company through the end of that engaged project.

Referrer understands that if an Engagement Agreement is not signed between the Company and VirtualCDO within 12 months of signing this agreement, no payments are due from VirtualCDO. This Agreement constitutes the entire understanding of the parties. Any amendment, modification or termination must be in writing and signed by both parties.

Sincerely,
James R. Brennan
CEO / Head Coach
VirtualCDO, Inc.

I have read, understand and agree to the terms of the above agreement.

Referrer Signature: _____ Date: _____

Referrer Name: _____ Phone: _____

Referrer SSN/EIN: _____